

# UK Work Visa

The UK is one of the World's most popular immigration destinations for people wishing to live and work in a new country. However, the UK's immigration system is restrictive. From 2008 to 2010 the UK's five tier, points-based UK Visa system was phased in, which measures applicants against various criteria designed to assess their eligibility for a UK work Visa. Since January 2021 migrant workers, including EU citizens will be required to meet 70 points as part of the UK immigration process.

### Work permit

You cannot apply for a work permit directly. Your employer in the UK will need to apply on your behalf. The length of your permit will depend on the type of work you do, and the sort of permit granted. If you have already found a job in the UK and been accepted to work, or you have a visa but it prohibits you from working, you may need to obtain a work permit.

The work permit is for highly skilled and quality foreign workers who can add value to the growth and productivity of the UK. This visa category includes entrepreneurs, investors, and exceptional talents.

## This category covers professions:

- Doctors (Physicians)
- Engineers & Construction experts
- Agricultural Workers
- Finance experts
- Entrepreneurs
- IT specialists
- Chefs
- Hospitality staff

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## **Types of Employment Permit:**

#### • Tier 2 (General) Visa:

You can apply for a Tier 2 (General) visa if you have been offered a skilled job in the UK or you are from outside the European Economic Area (EEA) and Switzerland. You need to have a certificate of sponsorship from a licensed sponsor (i.e. potential employer) before you can apply to come to the UK to work, and the work you do in the UK must relate to the work of your sponsor organisation.

#### • Tier 1 (General) Visa:

You can apply to switch from your current visa to a Tier 1 (General) visa if you have permission to stay ('leave to remain') in the UK. You cannot apply for a Tier 1 (General) category visa if you are outside the UK, and you usually cannot switch to it from other immigration categories.

#### • Tier 1 (Exceptional Talent) Visa:

You can apply for a Tier 1 (Exceptional Talent) visa if:

You have been endorsed as an internationally recognized leader or emerging leader in your field in science, humanities, engineering, medicine, digital technology, arts or you are from outside the European Economic Area (EEA) and Switzerland.

#### Representative of an Overseas Business visa:

You can apply to come to the UK as a representative of an overseas business if you're from outside the European Economic Area (EEA) and Switzerland and you're either: The sole representative of an overseas company planning to set up a UK branch or a wholly owned subsidiary for an overseas parent company. An employee of an overseas newspaper, news agency or broadcasting organization posted on a long-term assignment to the UK



## The UK immigration points-based assessment system

The number of points you score on the UK points system determines your eligibility for a UK work visa. In the UK points system, points are awarded for the following:

- Job Offer Letter
- Confirmed Salary
- Sponsorship
- English language skills at required skill level

If you are a non-EU/EFTA national wanting to work in the UK, you will need a work permit UK relating to the type of work that you are doing. Most of the UK work visas require sponsorships from the UK-based employer so you will need to have secured a suitable job and sponsorship before applying for the UK work visa.

| Characteristics  | Essential | Points |
|--|-----------|--------|
| Offer of job by approved sponsor                                   | 1         | 20     |
| Job at appropriate skill level                                     | 1         | 20     |
| Speaks English at required level                                   | -         | 10     |
| Salary of £20,480 (min) - £23,039                                  | ×         | 0      |
| Salary of £23,040 - £25,599  | ×         | 10     |
| Salary of £25,600 or above   | ×         | 20     |
| Job in a designated shortage occupation                            | ×         | 20     |
| Education qualification:<br>PhD in subject relevant to job         | ×         | 10     |
| Education qualification: PhD in a Stem subject relevant to the job | ×         | 20     |

Before you can apply, you must satisfy the following work permit requirements:

- Have received a confirmed offer of employment from a licensed UK employer who will act as your sponsor; and
- Be in possession of a Certificate of Sponsorship issued by your sponsoring employer; and
- Pass the points-based assessment by simply achieving 70 Points.

## **AGB Resourcing - from registration to employment**

- 1. Register at <u>www.agbresourcing.com</u>
- 2. Build and maintain your personal employee profile
- 3. Enhance your resume with our Professional CV builder
- 4. Complete required Competency Test on agbresourcing.com
- 5. Employer contact and Interview by zoom or telephone
- 6. Acceptance of written Job offer from your employer
- 7. AGB to assist and support in achieving remaining 50 points
- 8. AGB to assist in Visa application to UK Overseas Foreign Office
- 9. Complete required medicals

10. UK Home Office, Medical Insurance and Covid testing fees to be paid directly to UK immigration services (Candidate must pay this fee personally, AGB cannot do this on their behalf)



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